

Litania Sports Group Job Description

Title: Vice President Engineering
Department: Engineering
Reports To: CEO
Supervises: engineering and design staff
FLSA status: exempt, salaried

Job Summary

The Vice President of Engineering is responsible for leading a team of professionals in planning and designing mechanically functioning equipment used in athletic venues to include installed equipment and personal implements.

Litania Sports Group promotes a team environment. The statements below are intended to describe the general nature and level of work being performed by people assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside their normal responsibilities from time to time as needed.

Qualifications

- High technical competence and strong academic record. Bachelor's degree in engineering field required, Master's degree preferred
- Minimum 5 years supervising other engineering professionals
- Currently certified as a Professional Engineer (PE)
- Excellent interpersonal skills with proven ability to communicate in English both verbally and in writing
- Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various manufactured goods
- Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources
- The ability to work through others to accomplish objectives
- Maintain valid driver's license and clean driving record
- Superior leadership skills

Primary Responsibilities

- Define the objectives, processes and policies of the engineering organization that supports overall business strategy
- Lead engineering team to adhere to design and development standards and maintain up-to-date knowledge of best practices
- Prioritize the daily activities of the engineering team to ensure that product roadmap is achieved on time
- Be a go-to person and strategic leader within the company

Psychological Considerations

1. Must be able to work well with others as a team member
2. Must be able to translate complex subjects to understandable solutions
3. Must be able to work with employees at all levels of the company
4. Must be able to maintain an approachable demeanor even in stressful situations

Environmental Conditions

1. 80% of work is indoors in controlled office environment attending meetings or working at a computer screen
2. May be exposed to extremes in temperatures and noise on occasional walks through manufacturing plant.
3. Visits to construction sites and exposure to noise, dust and general construction activity
4. Up to 20% travel by automobile or air (International and Domestic)

Cognitive Considerations

1. Must be involved in continuous personal development
2. Identify complex problems and review related information to develop and evaluate options and implement solutions
3. Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

Physiological Considerations

Occasional long periods of sitting during meetings or travel

The above examples of activities and work are not all-inclusive but are intended as an indication of the level and type of endeavors necessary to fulfill the duties of this position. Liania Sports Group is an equal opportunity employer and situations requiring reasonable accommodation will be considered on a case by case basis.

May 2010